



**Job Title:** Community Worker

**Location:** Bathurst, NSW

**Job Type:** Full-time/Part-time/ Casual

**Company:** Vivability

**About Us:** Vivability is a leading NDIS registered provider dedicated to providing exceptional care and support for individuals with disabilities. We believe in empowering our clients to lead fulfilling lives by offering personalized assistance and fostering a positive and inclusive environment. If you are passionate about making a difference in the lives of those with disabilities, we invite you to join our team.

**Job Description:**

As a Community Worker at Vivability, you will play a vital role in enhancing the quality of life for individuals with disabilities. You will provide compassionate care and support, promoting independence, and facilitating personal growth. Your responsibilities will include:

**Responsibilities:**

1. Provide training and support to Team and Staff Members
2. Lead and mentor Team and Staff Members to foster a supportive, nurturing and productive work environment
3. Conduct interviews with clients to assess the nature and extent of their disability, difficulties and specific needs
4. Develop and implement personalised educational, training, and support programs based on individual assessments, ensuring accessibility and inclusion
5. Monitor progress and provide regular reports on outcomes, adjusting plans as necessary to meet evolving needs
6. Coordinate services between external agencies and ensure clients receive a comprehensive, coordinated approach to care and individualised services
7. Promote awareness and understanding of disability support services within the broader community
8. While the focus is on Disability Support, the role may involve assisting in other related capacities, such as supervising individuals living with disability in community settings, accommodation settings or with social, emotional and financial challenges
9. Provide constructive performance feedback (Social Enterprise settings)
10. Delegate reasonable tasks and duties to Team Members



11. Support Team Members in their professional development, aligned to their workplace goals
12. Offer advice and support to maintain best practices and quality service delivery
13. Ensure adherence to all relevant regulatory and organisational policies and procedures
14. Responsible for day-to-day operations, including opening and closing procedures, workplace standards and customer service delivery
15. Upholding and delivering best service expectations

**Requirements:**

Qualification in Community Services, such as Diploma, Advanced Diploma or Associate Degree or Qualification in Disability Support, such as Certificate III or IV in Individual Support (Disability)

Proven experience in Disability Sector and experience in mentoring team members in relevant working environments

**Benefits:**

- Competitive salary \$60,000-\$80,000 & benefits package.
- Ongoing training and professional development opportunities.
- A supportive and inclusive work environment.
- The opportunity to make a meaningful difference in the lives of individuals with disabilities.

**How to Apply:**

If you are a caring and dedicated individual who is committed to helping others lead fulfilling lives, we encourage you to apply.

Please submit your resume and a cover letter detailing your relevant experience and why you are passionate about this role to Blake Aubin, Human Resource Manager at

[blake.aubin@vivability.org.au](mailto:blake.aubin@vivability.org.au)

Join our team at Vivability and be a part of the positive change we bring to the lives of those with disabilities. Your dedication and support can make a world of difference. Apply today!

Vivability is an equal opportunity employer. We welcome applications from candidates of all backgrounds and experiences.